

TOWN OF BETHANY

ORGANIZATIONAL & REGULAR TOWN BOARD MEETING

12 JANUARY 2026

Supervisor Hyde opened the January 12, 2026 Organizational & Regular Town Board Meeting at 7:00 p.m. with the Pledge of Allegiance followed by a prayer lead by Councilman Embt.

Town Officials:

Carl Hyde, Jr., Supervisor

Steve Wells, Councilman

Timothy Embt, Councilman

Diane Fowler,

Councilwoman

Shauna Klump, Town Clerk

Bill Elsasser, Councilman

Attendees to the Meeting were:

Jim Phillips

Ann Miller

Glenda Bangs

Jeff Ackerman

Jack and Kathie Worka

Gary Donnelly

7:06 Town Board called an Executive meeting: 7:09 Meeting Adjourned

Fire Dept report: Gail Smith, December 16 calls. Breakfasts start 2/8/26.

ORGANIZATIONAL MEETING

RESOLUTION #1-2026 SETTING OF SALARIES

On **MOTION** of Councilman __Embt____ duly seconded by Councilwoman __Fowler__, 2026 Salaries are set as follows per the Town of Bethany Budget for the Year 2026.

TOWN OF BETHANY

2026 SALARY SCHEDULE

January 11, 2021

POSITION	NAME	SALARY
Town Supervisor	Carl Hyde Jr.	\$ 10,533.00
Council Member	Diane Fowler	\$ 1,624.50
Council Member	Timothy Embt	\$ 1,624.50
Council Member	Steve Wells	\$ 1,624.50
Council Member	Bill Elsasser	\$ 1,624.50
Town Clerk/Tax Collector/Dogs	Shauna Klump	\$37,831.00
Highway Superintendent	Barbara Czworka	\$63,255.00
Town Justice	Jeff Wolak	\$ 13,390.00
Assessor	Deborah Conti	\$21,014.00
Code Enforcement Officer	Gerry Wood	\$ 14,537.00
Deputy Town Supervisor	Diane Fowler	\$ 1,000.00
Deputy Town Clerk	Tina Frank	\$ 650.00

Deputy Highway Superintendent Mark Heale		\$.50/hr
Court Justice Clerk	Ann Marie Loranty	\$	9,270.00
Financial Clerk Typist P/T	Denise Veerecken	\$	9,855.00
MEO	Mark Heale	\$	30.03/hr
MEO	Jon Hargrave	\$	30.03/hr
MEO P/T	Gregory Dembowski	\$	24.10/hr
MEO P/T	Victor Heale	\$	24.10/hr
MEO P/T	Stephen Breckenridge	\$	24.10/hr
MEO P/T	Jeff Fluker	\$	24.10/hr

The motion **PASSED** with the following Roll Call Vote:

Supervisor Hyde – YES	Councilman Wells – YES
Councilman Embt – 1st	Councilman Elsasser – YES
Councilwoman Fowler – 2nd	

2026 FEE SCHEDULE – SETTING OF

On **MOTION** of Councilwoman Fowler, duly seconded by Councilman Embt, to approve the 2026 fee schedule as follows:

FEE SCHEDULE

Permits:

Land Separation	\$ 50.00	Each additional parcel	\$ 15.00
If survey presented at	\$ 25.00	Each additional parcel	\$
15.00			

time of application

Special Use Permit \$250.00

Subdivision Permit \$500.00 Each additional parcel \$ 50.00

Variance \$200.00

Site Plan Review (Simple) \$ 50.00 with Public Hearing \$100.00

Temporary Mobile Home/RV Permit \$100.00

Temporary C of O (3 months) \$ 50.00

Note any other fees will be assumed by the applicant which may include fees for additional permit requirements, state/county permit requirements, etc. Once the permit process has begun, fees are non-refundable.

INFORMATIONAL BOOKS:

Bethany Zoning Regulations \$ 10.00

Bethany Land Separations Regulations \$ 3.00

Bethany Comprehensive Plan \$ 1.00

DOG LICENSE FEES:

Spayed/Neutered Dog \$ 5.00 Unspayed/Unneutered Dog \$18.00

Senior Discount (over 65) \$ 2.50 Senior Discount (over 65) \$10.50

Late Fee \$ 1.00 Unlicensed Dog Fee \$ 5.00

Dog Seizure Fine \$10.00 2nd & consecutive seizures \$ 20.00

New Construction—Homes, Additions, Porches, Decks, Renovations

\$ 30.00 plus \$.05 per sq. ft.

Garages, Pole Barns

\$ 25.00 plus \$.05 per sq. ft.

Trailers (When Allowed)

\$ 50.00 plus \$.05 per sq. ft.

Accessory Buildings (less than 200 sq. ft.)

\$ 30.00 plus \$.03 per sq. ft.

Chimneys, Fire Places, Wood Stoves

\$ 25.00

Swimming Pools & Ponds

\$ 50.00

Solar Permit (NY-Sun)

\$ 25.00

Agricultural Building (sq. ft.)

501—1,000 \$ 15.00

1,001—1,500 \$ 25.00

1,500—2,500 \$ 35.00

2,501—Over \$ 50.00

Commercial Building (sq. ft.)

Up to 10,000 \$200.00

10,001—20,000 \$200.00 plus \$5.00 per each

10,000		additional 1000 sq. ft. over
	20,000—Over	\$200.00 plus \$3.00 per each additional 1000 sq. ft. over
20,000		

BUILDING PERMIT/INSPECTION FEE SCHEDULE

New Construction, Trailers

Up to \$ 5,000	\$ 50.00
\$ 5,001—\$15,000	\$ 90.00
\$15,001—\$25,000	\$125.00
\$25,001—Over	\$125.00 plus \$2.00 per \$1,000 over \$25,000

Additions, Alterations, Decks, Porches, Garages, Pole Barns

Up to \$5,000	\$ 60.00
\$ 5,001—\$10,000	\$ 70.00
\$10,001—\$20,000	\$ 90.00
\$20,001—\$30,000	\$120.00
\$30,000—Over	\$120.00 plus \$2.00 per \$1,000 over \$30,000

Swimming Pools

Above Ground	\$125.00
In Ground	\$250.00

Temporary Pool (Initial) \$ 50.00

Temporary Pool (Annual Insp.) \$ 20.00

Solar (NY-Sun Only) \$ 75.00

Commercial Buildings

Up to \$20,000 \$250.00

\$20,001—\$50,000 \$300.00

\$50,000—Over \$200 plus \$50.00 per \$1,000

Over \$50,000

Fire Places, Chimneys, Wood Stoves \$ 50.00

2026 HOLIDAY CLOSINGS –

DATE HOLIDAY

01/01/2026 New Years Day

01/19/2026 Martin Luther King Day

02/16/2026 Presidents Day

04/05/2026 Good Friday/Easter

05/25/2026 Memorial Day

06/19/2026 Juneteenth

07/04/2026 Independence Day

09/07/2026 Labor Day

10/12/2026 Columbus Day

11/11/2026 Veteran's Day

11/26/2026 Thanksgiving

12/24/2026 Christmas Eve

12/25/2026 Christmas Day

12/31/2026 New Year's Eve

Town Clerk Report – Shauna Klump

- The Clerk's Monthly Report for December were reviewed by the Town Board. Along with Meeting mins and Bank statements. Approved by Diane *Fowler* and Seconded by Tim *Embt.* all were in favor.

CEO Gerry Wood

- Discussed Ag and Market VS. Towns rights

Highway Superintendent Barb Czworka

- Steam Jenny ordered new pump motor in November, got to shop December 17th. Was put in then had issues with water not coming out of spray nozzle. Bought a new hose, all is working fine now.
- 1210 Issues with plus to front plow, not keeping in contact all the time the prongs needed some work. Truck was inspected and needed brake job; it is now complete.

- Got verbal confirmation that new mower is at Cyncon and that they have our mower parts, so moving along nicely at this point.
- All man doors have been changed on building; project is almost completed. One small glitch in plans must have inside windows framed in this part was not in the plans.
- 1200 needs windshield replaced, due for an inspection this month, I have called insurance company.
- 1203 Mack wing has been worked on, pivot bolt for front plow was replaced, last 2 runs lightening bolt has been on.
- 1204 Western Star, changed wing blade and bolts in front of plow. Bolts that were in blades were too short.
- 1201 changed wing blade, new hose on sander.
- Wind has been an issue this winter we have been cutting trees out of roadways and pushing some back with loader.
- Garbage on Marsh and Buckman road.
- Have done 2-1 truck runs
- Plow run with 3 trucks and have done 39 in the last month.
- We have been through more salt so far this year, with all these lovely snow showers mixed with rain and sleet.

Board Members:

Steve Wells: Planning Board reviewed much of Lor-Rob projects

Tim Embt: No meeting

Diane Fowler: 1/27 is next water meeting

Bill Elsasser: Looking for residents that would be willing to help review the Comprehensive plan, Ag experience would be greatly helpful.

Town Supervisor- Carl Hyde Jr.

- Code 360 is in the works to make access easier for town residents to find our zoning laws.
- WD#5 is moving along. USDA is coming 1/15 to discuss what their hold up is.
- Union negotiation is Approved by Bill Elsasser and Seconded by Diane Fowler with all in Favor. Negotiations are approved until 2029.

- **Adjournment**

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- A **MOTION** was made by Councilwoman ___Fowler___, duly seconded by Councilman __Embt__ to adjourn the meeting at __8:00pm__. The motion **PASSED** with All In Favor.

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- BY ORDER OF THE
- BETHANY TOWN BOARD
- DATED: January 12, 2026

Respectfully Submitted,

Shauna Klump
Bethany Town Clerk